

Case Study

Wolf Academy: Elastic department

James Sharp, Trainee Software Developer

After completing university with an IT related degree James joined the Wolf Academy in order to bridge his experience gap. Wolf gave him the opportunity to work in an IT environment to increase his knowledge of how a company operates and what is expected of an employee.

“Wolf has also given me the chance to develop not only my programming knowledge by learning C# and MS SQL but also helped me gain experience in the project lifecycle and what is involved in gathering requirements, designing the project and testing.”

“The training provided is excellent with guided walkthroughs to explain and introduce you to each topic. This is followed by small projects which build on the fundamentals and allow you to expand your knowledge by coding a more complicated project. The staff in the office are always available to help you with any problems you have, or if you just want to talk to gain a better understanding of what you have done.”

Now James has been contracted for three months to Wolf’s client, multinational security services company, G4S where he will be working alongside other members of the Wolf team to assist with numerous ongoing development projects.

For G4S the elastic department that Wolf are able to offer through developers such as James brings in additional labour and an essential skillset to the business that means they don’t have to commit to a permanent workforce that may be under utilised if demand for IT falls. This approach provides both time and cost efficiencies to businesses that experience regular increases and decreases in the need for Tech-skilled labour.

From a Corporate Social Responsibility perspective G4S are providing paid employment and experience to young, upcoming IT professionals who, in the case of James, want to be able to use new technologies and methods to expand their knowledge bases while getting more experience working with C# and Asp.Net. Additionally the opportunity to work as part of a team on large projects is also valuable experience.



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